

Appendix 3

Gary Martin
Branch Secretary
Harrow UNISON
Central Depot

19th February 2010

Dear Gary,

I refer to your letter dated 16th February 2010 and our subsequent brief discussion regarding its content, in the presence of your UNISON colleagues and Tom Whiting.

To summarise, the Council's position on engagement on Outline Business Cases is that it will engage staff and recognised trade unions in the development of Outline Business Cases arising from the Better Deal For Residents programme.

This position was set out in Tom Whiting, Assistant Chief Executive's report to ECF on the 26th January, which is consistent with the Portfolio Holder for Performance, Communication and Corporate Services' decision in respect of the outsourcing of L&D Administration. It is also consistent with the position conveyed to you by Brendon Hills, Corporate Director of Community & Environment at the BdFR TU Forum on the 4th February, and that confirmed by the Chief Executive at your and my meeting with him on the 8th February and confirmed again by me at the CJC on 12th February.

With regard to your comments regarding my involvement with the WLA. I must point out that the Council supports and is open and transparent about its participation with the other London Boroughs in the WLA. As you have previously advised the trade unions also have networks to share knowledge and information. However, please let me know if you want me to request contact details for trade unions in the other WLA boroughs.

Finally, I can confirm that the Council recognises the invaluable contribution staff make to service development and improvement and encourages staff and the trade unions to engage in the development of OBC.

Yours sincerely

Jon Turner
Divisional Director
Human Resources & Development

cc. Michael Lockwood, Chief Executive